

HUMAN RESOURCES & LABOR RELATIONS (HRLR)

Degree Requirements

I. Required Courses: (18 credits):

HRLR 201	Human Capital, Human Resources, & Labor Relations (fall/spring)	3 credits
HRLR 313	Employment Relations (<i>201 or concurrently</i> , spring only)	3 credits
HRLR 314	Legal Environment of Work (<i>201 or concurrently</i> , fall only)	3 credits
HRLR 315	Research Methods & Analysis (<i>STT 200</i> , fall/spring)	3 credits
HRLR 410	Voice & Democracy at Work (<i>201 & 313 or 314</i> , fall/spring)	3 credits
HRLR 465(W)	Capstone in HRLR (<i>all above/410 or concurrently</i> , fall/spring)	3 credits

Other Required Courses:

One of the following courses (3 or 4 credits): STT 200/201, PSY 295, STT 315, STT 421, GEO 363

One of the following courses (3 credits): EC 201/202

II. **HRLR Electives:** total of 15 credits (5 courses) required, including at least one from each category

General:

CEP 460	Communication Skill Training Helping Professional (<i>junior/senior</i>)	3 credits
HRLR 211	Introduction to Organizational Leadership (every semester)	3 credits
HRLR 212	Career Management (summer only)	3 credits
HRLR 311	Applied Organizational Leadership (<i>211</i> , every semester)	3 credits
*HRLR 490	Special Topics in Human Resources & Labor Relations	3 credits
*HRLR 493	Internship in Human Resources & Labor Relations	3 to 12 credits
*HRLR 494	Undergraduate Research in Human Resources & Labor Relations	3 to 6 credits

Human Capital Systems:

CEP 470	Disability in a Diverse Society (<i>junior/senior</i>)	3 credits
HRLR 316	Economics of Human Capital (<i>EC 201 or 202</i> , fall only)	3 credits
HRLR 401	Income Inequality (<i>201</i> , spring only)	3 credits
*MGT 411	Organizational Staffing (<i>201, junior/senior</i>)	3 credits

International:

HRLR 414	Legal Standards in a Global Workplace (<i>314</i> , spring only)	3 credits
HRLR 420	Comparative Human Capital Systems (<i>313</i> , fall only)	3 credits

Labor History:

HST 307	Labor HST of US to 1863: Making a North American Working Class (fall)	3 credits
HST 308	Labor HST of US since 1863: Modern Labor & Working-Class HST (spring)	3 credits

*HRLR 490/493/494 and MGT 411 *require approval of Academic Advisor*

III. **College Requirements:** Complete a College approved Experiential Course and a minimum of 15 credits in one Interdisciplinary Minor. To view available minors and all Social Science College requirements, please refer here: <https://socialscience.msu.edu/undergraduate/current-students/curriculum.html>

IV. University requirements

V. Electives

Optional Electives

- ACC 230
- BUS 291
- EAD 315
- COM 100, 225
- ESHP 190
- FI 320
- GBL 323
- HDFS 238
- MGT 325
- MKT 327
- PLS 310
- SCM 304

Electives – Remaining courses – notes

Have you taken Stats? _____

Have you taken EC 201 OR EC202? _____

To View College Requirements/Minors:

<https://socialscience.msu.edu/undergraduate/current-students/curriculum.html>

To View HCS Degree Requirements:

<https://hrlr.msu.edu/degrees/hcs/degree.html>

To Apply for HRLR 493 Internship Course:

<https://hrlr.msu.edu/degrees/hcs/internships.html>

To Apply for Graduation:

Students can apply for graduation by filling out the Graduation Application available at student.msu.edu and selecting the Academic Progress tile and clicking the Apply for Graduation link in the left-hand navigation under the Graduation heading.

Name _____ Date _____

I. University requirements

- WRA 101 (4) _____
- Math Requirement _____
- IAH 201-210 (4) _____
- IAH 211 – 241 (4) _____
- ISS 2xx (4) _____
- ISS 3xx (4) _____
- ISB or alternate (3) _____
- ISP or alternate (3) _____
- LAB requirement (2) _____

Diversity Requirement? _____

Total _____

II. Required courses (18 credits)

- HRLR 201 (Fall/Spring) _____
- HRLR 313 (Spring) _____
- HRLR 314 (Fall) _____
- HRLR 315 (STT, Fall/Spring) _____
- HRLR 410 (Fall/Spring) _____
- HRLR 465 (Fall/Spring) _____

Total _____

III. HRLR Electives (15 credits)

- General: _____
- HC Systems: _____
- International: _____
- Labor History: _____
- _____

Total _____

IV. College Requirements:

CSS Minor _____ **(15 credits)**

- _____
- _____
- _____
- _____
- _____

Experiential Requirement (for credit) _____

Total _____

300/400 Crs. _____

REMAINING _____

ENROLLED _____

COMPLETED _____

SUB-TOTAL _____

REQUIRED 120

Always check Academic Requirements Report (Enroll by Degree Requirements) & with your advisor to make sure you are meeting all graduation requirements –

<https://student.msu.edu/splash.html>

Revised 2/2024