Reference Report
Master of Human Resources and Labor Relations
School of Human Resources and Labor Relations
Michigan State University

Applicant: Please complete section A and give one form to each of the three individuals who will support your application. While employers are allowed, please try to obtain at least two recommendations from professors.

Section A

Name of Applicant: _______________________________
Undergraduate Major: _______________________________

Authorization for Waiver:
This waiver is not required as a condition of admission to Michigan State University for Graduate Study.

I understand my right under the U.S. Family Rights and Privacy Act of 1974 to review confidential appraisals placed in my file on or after January 1, 1975 that are submitted with reference to admission to a graduate or other school.

Please check one and sign below.

___ I waive my right to inspect this recommendation when completed and understand it will remain confidential.

___ I do not waive my right to inspect this document.

Signature ________________________________

Section B
To be completed by individual supporting application to graduate study.

Respondent: The individual identified above has asked you to serve as a reference for his or her application to the School of Labor and Industrial Relations graduate program. Please complete the information requested on page 2 and attach to your letter of evaluation. Please put your letter on official university or business letterhead and return your letter and this form to:

Admissions
School of Human Resources and Labor Relations
401 S. Kedzie Hall
Michigan State University
East Lansing, MI 48824-1032
Name of Evaluator: _____________________________________________
Title: _________________________________________________________
Institution: ____________________________________________________
Address: ______________________________________________________

1. I have known the applicant as [ ] an undergraduate student; [ ] a graduate student;
   [ ] an employee; [ ] other (please explain) _______________________________.

2. I have served as the applicant’s [ ] major advisor; [ ] teacher in several classes;
   [ ] teacher in one class; [ ] supervisor; [ ] other (please explain) _____________.

3. Please appraise the applicant on as many of the items below as possible.

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<thead>
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<th></th>
<th>Excellent</th>
<th>Good</th>
<th>Average</th>
<th>Poor</th>
<th>Not Recommended</th>
<th>Not Observed</th>
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</thead>
<tbody>
<tr>
<td>Intellectual Potential</td>
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<td>Motivation for Graduate Work</td>
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<td>Ability to express self in writing</td>
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<td>Ability to express self verbally</td>
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Signature________________________________ Date ____________________

Thank you for your time and assistance.